

Merrimac State High School Strategic Plan

Philosophy

Merrimac State High School's community believes learning is a shared responsibility. We promote a spirit of cooperation and belonging among students, staff, parents, carers and the community.

We endeavour to prepare our students for life as literate, informed, skilled, happy, responsible and caring individuals who are encouraged through their endeavours to take "Pride in Excellence".

We are committed to motivate students to continue learning, to contribute positively to their families and communities and to gain fulfilment in their lives by rising to all the challenges that life presents.

Aims

Merrimac State High School has the following aims for our school community members:

- Prepare for the future
- Respect the community
- Value difference
- Accept responsibility
- Participate
- Succeed

Values

To assist the school community members to achieve these aims, the following are the school values:

- Encourage cultural diversity and global citizenship throughout the school community
- Value the individual's responsibilities and rights within the school environment
- Support and assist independent student learning
- Recognise and meet the needs of individuals
- Promote attractive learning environments
- Enthusiastically embrace innovation and technology
- Actively encourage personal growth and acknowledge achievement

Strategic Plan

RESOURCES

We acknowledge the importance of investing in human and material resources for the delivery of high quality education to enhance student outcomes.

We will achieve this by;

- Creating contemporary learning spaces to meet the varied learning needs of students.
- Investing in professional training and development in accordance with professional standards which will empower teachers to deliver quality teaching and learning.
- Committing to technology through the digital delivery of learning on a 24/7 basis.
- Actively promote and seek innovative opportunities and partnerships that realise a sustainable financial benefit to the school while enhancing student learning.

CURRICULUM

Our curriculum must prepare our students for lifelong success.

We will achieve this by;

- Ensuring that our curriculum is relevant, nationally and internationally.
- Responding to future opportunities and the needs of the individual.
- Explicit teaching of literacy, numeracy and ICT's in all learning contexts.
- Providing a student centred curriculum designed to stimulate creative inquiry, intellectual achievement and independent thinking.

STUDENTS

We value the diverse talents of our students. We seek to foster their academic and social potential to achieve their personal best with pride and excellence.

We will achieve this by;

- Ensuring quality learning and promoting positive, safe relationships.
- By providing comprehensive content rich leadership development.
- Inspiring a deep sense of responsibility in the students who will contribute to the social cultural and spiritual life of their community as enlightened citizens of the world.

GOVERNANCE & MANAGEMENT

We are committed to shared management which delivers clarity and purpose to the school. Understanding our roles and responsibilities will enable efficient structures and processes which promote quality learning outcomes.

We will achieve this by:

- Articulating a clearly defined decision making model to facilitate change
- Informing, understanding, committing to, and actioning the school's philosophies, values and policies
- Developing an improvement culture which incorporates regular review and change
- Use contemporary communication strategies to gather input from members of our school community

SCHOOL COMMUNITY

Our school will be stronger if we can grow stronger relationships with parents and the community.

We will achieve this by:

- A deliberate strategy to connect parents with each other and the school
- Encouraging student participation in the community through the implementation of a service model as part of school culture
- Positioning the school as an influential educational and community leader
- Expanding our influence and partnerships in the educational life of a student from prep to the workforce

STAFF

Our school is built on the strength and diversity of its staff, and their support of students to achieve success.

We will achieve this by:

- Actively caring and supporting each other
- All staff continually reviewing their performance to meet professional standards
- Continually improving pedagogical practice
- Guiding, instructing and facilitating student learning through modelling personal and professional behaviours and attitudes which exemplify the school's philosophy
- Taking responsibility for the achievement and personal development of our students