



SEXUAL HARASSMENT

INTENT

Equality between men and women is a principle that lies at the heart of a fair and productive society. It is a key goal of the Sex Discrimination Act 1984 which aims to eliminate discrimination and sexual harassment and promote greater equality in all aspects of the Australian community. (The Human Rights and Equal Opportunity Commission)

SUMMARY

Sexual Harassment is unwanted attention of a sexual nature which makes the recipient feel uncomfortable.

It may come in the form of:

Verbal comments

Pictorial material

Suggestions

E-technology transmitted/produced

Physical conduct

Full details of the Policy can be found on the school's website: www.merrimacshs.eq.edu.au

POLICY

In general, each report of sexual harassment must be dealt with to the satisfaction of the victim.

PROCEDURE

When a staff member is aware of an incident, a referral must be made to a member of Administration. A decision will then be made as to whether disciplinary action is to be taken or whether the matter can be dealt with by mediation.